

## Message Text

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E.O. 11652: N/A  
TAGS: AMGT, PFOR, XX  
SUBJECT: ANNUAL POLICY AND RESOURCE ASSESSMENTS --  
PARTS II AND III

REF: STATE 38356

1. THIS CABLE DEALS WITH STATE RESOURCE ASSESSMENTS  
AND PERSONNEL RECOMMENDATIONS. SEPTTEL COVERS OTHER  
AGENCY PROGRAMS AND RESOURCE LEVELS.

### EXECUTIVE SECTION

2. THE EXECUTIVE SECTION, INCLUDING THE OFFICES OF  
THE CHIEF OF MISSION AND DEPUTY CHIEF OF MISSION, SUP-  
PORTS THE AMBASSADOR AS HE CARRIES OUT HIS ROLE AS  
REPRESENTATIVE OF THE PRESIDENT IN FRANCE AND CHIEF OF  
THE PARIS MISSION. IT ASSISTS THE AMBASSADOR AS HE  
MAINTAINS AN ACTIVE ROLE IN HIGH-LEVEL CONTACTS WITH  
FRENCH OFFICIALS AND FOREIGN DIPLOMATS, PROMOTES  
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AMERICAN TRADE INTERESTS, REPRESENTS THE UNITED STATES  
THROUGHOUT FRANCE, AND MEETS AND CONSULTS WITH PROMI-  
NENT AMERICAN OFFICIALS, BUSINESSMEN AND OTHER VISITORS.  
IT ALSO ASSISTS THE DCM IN HIS TASK OF DAY-TO-DAY  
MANAGEMENT AND COORDINATION OF THE EMBASSY AND SUPER-  
VISION OF THE OTHER AFFILIATED US GOVERNMENT AGENCIES  
IN FRANCE.

3. THE AMBASSADOR'S OFFICE INCLUDES THE AMBASSADOR AND AN FSO-3 EXECUTIVE ASSISTANT, AN FSR-4 SPECIAL ASSISTANT (PERSONAL ASSISTANT), AN FSO-6 STAFF AIDE (ROTATIONAL JUNIOR OFFICER), AN FSSO-6 SECRETARY, AN FSSO-6 SOCIAL SECRETARY, THREE (PLUS A PART-TIME) PROTOCOL/ADMIN/SECRETARIAL FRENCH LOCALS, ONE OF UHOM IS LOCATED IN THE RESIDENCE, ONE RESIDENCE GUARD, AND TWO LOCAL CHAUFFEURS. A THIRD FSSO-6 SECRETARIAL POSITION IS BEING ABOLISHED.

4. THE DCM'S OFFICE INCLUDES THE DCM, AN FSSO-6 SECRETARY, AND ONE LOCAL CHAUFFEUR.

5. THE EXECUTIVE SECTION IS STRUCTURED AND STAFFED TO MEET A NON-CAREER AMBASSADOR'S NEEDS AS CHIEF OF MISSION, AND TO PROVIDE THE NECESSARY SUPPORT FOR THE ACCOMPLISHMENT OF HIS OBJECTIVES. PREVIOUS AMBASSADORS HAVE HAD SIMILAR, THOUGH USUALLY SOMEWHAT LARGER, FRONT OFFICES. THE 1976 INSPECTION REPORT RECOMMENDS A RESTRUCTURING OF THE OFFICE, COMBINING THE EXECUTIVE ASSISTANT AND STAFF AIDE INTO A SINGLE O-4/5/6 STAFF ASSISTANT, AND ABOLISHING THE SPECIAL ASSISTANT AND AMERICAN SOCIAL SECRETARY POSITIONS.

6. THE EMBASSY WILL REVIEW FRONT-OFFICE STAFFING REQUIREMENTS WITH THE NEW AMBASSADOR ONCE ONE IS APPOINTED. HOWEVER, WE BELIEVE THAT FUTURE AMBASSADORS WITH EQUIVALENT RESPONSIBILITIES WILL REQUIRE AT LEAST LIMITED OFFICIAL USE

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AS MUCH IMMEDIATE STAFF AS IN THE PAST.

#### POLITICAL SECTION

#### 7. THE WORK OF THE POLITICAL SECTION

##### A. BASIC OBJECTIVES

THE POLITICAL SECTION'S MISSIONS ARE AS FOLLOWS:

- (1) DEVELOP INFORMATION ON THE FORMULATION OF FRENCH FOREIGN AND DEFENSE POLICY PERTAINING TO ALL AREAS OF THE WORLD; REPORT THIS INFORMATION TO WASHINGTON WITH APPROPRIATE ANALYSIS AS TO WHY THE GOF HAS CHOSEN SPECIFIC OPTIONS; INDICATE HOW THESE OPTIONS IMPACT ON THE INTERESTS OF THE UNITED STATES; AND MAKE APPROPRIATE RECOMMENDATIONS TO THE AMBASSADOR, THE DCM AND THE DEPARTMENT OF STATE FOR US POLICY.
- (2) KEEP ABREAST OF DEVELOPMENTS IN FRENCH INTERNAL POLITICS, INCLUDING NATIONAL DEFENSE POLICY; PREPARE ANALYTICAL REPORTS FOR WASHINGTON ON THESE DEVELOPMENTS, ESPECIALLY ON HOW INTERNAL POLITICAL

CHANGES ARE LIKELY TO MODIFY FRENCH FOREIGN  
POLICY.

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- (3) FOLLOW THE OPERATIONS AND POLICIES OF THE FRENCH  
LABOR MOVEMENT SO AS TO HAVE ADDITIONAL INFOR-  
MATION ON FOREIGN AND DOMESTIC TRENDS, AND TO  
INFLUENCE THE ATTITUDES TOWARD THE UNITED STATES  
OF LABOR UNION LEADERS AND THEIR MEMBERS.
- (4) CONDUCT NEGOTIATIONS WITH AGENCIES OF THE FRENCH  
GOVERNMENT AS DIRECTED BY THE DEPARTMENT OF STATE  
ON SPECIFIC BILATERAL AND MULTILATERAL PROBLEMS.
- (5) PROVIDE SUPPORT TO USIS IN ITS PROGRAM TO KEEP  
THE FRENCH PUBLIC CORRECTLY INFORMED ABOUT UNITED  
STATES POLICIES.

B. UTILIZATION OF RESOURCES

THE POLITICAL SECTION UTILIZES ITS RESOURCES TO  
CARRY OUT ITS OBJECTIVES IN THE FOLLOWING ORGANI-  
ZATIONAL MANNER:

- (1) FRENCH EXTERNAL AFFAIRS REPORTING GROUP:

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SEVEN OFFICERS SUPPORTED BY THREE SECRETARIES MAINTAIN CONTACTS WITH FRENCH GOVERNMENT OFFICIALS CONCERNED WITH THE FORMULATION OF FOREIGN POLICY IN VARIOUS REGIONS OF THE WORLD; WITH JOURNALISTS, INTELLECTUALS AND OTHER OPINION MAKERS CONCERNED WITH FOREIGN POLICY; WITH MEMBERS OF PARLIAMENT AND POLITICAL LEADERS IN GOVERNMENT OR IN OPPOSITION WHO ARE SPECIALISTS IN FOREIGN AFFAIRS; AND WITH REPRESENTATIVES OF FOREIGN GOVERNMENTS, NEWS AGENCIES AND BUSINESS FIRMS WHO ARE KNOWLEDGEABLE ABOUT SPECIFIC AREAS OF FRENCH POLICY.

(2) FRENCH INTERNAL POLITICAL REPORTING UNIT:

THREE OFFICERS PLUS ONE ROTATIONAL JUNIOR OFFICER, SUPPORTED BY TWO SECRETARIES, MAINTAIN CONTACTS WITH POLITICAL PARTIES, BOTH IN GOVERNMENT AND IN OPPOSITION; WITH JOURNALISTS, INTELLECTUALS AND EXPERTS IN OTHER EMBASSIES; WITH MEMBERS OF PARLIAMENT; AND WITH CIVIL SERVANTS CONCERNED WITH POLITICAL AFFAIRS.

(3) OFFICE OF THE LABOR ATTACHE:

ONE OFFICER SUPPORTED BY ONE AMERICAN SECRETARY AND ONE SENIOR LOCAL EMPLOYEE MAINTAINS CONTACTS WITH FRENCH LABOR UNION ORGANIZATIONS; WITH EMPLOYER ORGANIZATIONS CONCERNED WITH LABOR-MANAGEMENT RELATIONS; WITH FRENCH GOVERNMENT AGENCIES CONCERNED WITH LABOR AND INTERNATIONAL LABOR AFFAIRS; AND WITH OTHER EXPERT OBSERVERS OF THE LABOR SCENE IN THE PRESS, POLITICAL PARTIES, INTELLECTUAL CIRCLES, AND OTHER EMBASSIES.

(4) OFFICE OF THE POLITICAL COUNSELOR:

ONE OFFICER SUPPORTED BY ONE AMERICAN SECRETARY COORDINATES AND SUPERVISES THE WORK OF THE ENTIRE POLITICAL SECTION; DOES REPORTING AND ANALYSIS OF DEVELOPMENTS IN ALL AREAS OF THE SECTION'S RESPONSIBILITY AS APPROPRIATE, WITH SPECIAL EMPHASIS ON FRENCH-AMERICAN RELATIONS; PROVIDES SPECIAL SER-

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VICES FOR THE AMBASSADOR AND DCM, ESPECIALLY IN THE PREPARATION OF POLICY MESSAGES AND SENSITIVE BRIEFINGS; REPRESENTS THE SECTION AT COUNTRY TEAM MEETINGS; COORDINATES SUPPORT FOR THE USIS PROGRAM.

8. A REVIEW OF PRESENT STAFFING

THE POLITICAL SECTION (INCLUDING LABOR) CURRENTLY HAS THIRTEEN OFFICERS, SEVEN AMERICAN SECRETARIES IN SUPPORTING ROLES, AND ONE SENIOR LOCAL EMPLOYEE WHO SPECIALIZES IN LABOR AFFAIRS. ONE OF THE SEVEN SECRETARIAL POSITIONS WILL BE ABOLISHED IN THE SUMMER OF 1977 UPON THE DEPARTURE OF THE INCUMBENT. IN A COMMUNICATION IN 1976, WE WERE INFORMED THAT ONE OF THE OFFICER POSITIONS (ASIAN AFFAIRS) IN THE EXTERNAL REPORTING GROUP WOULD BE ABOLISHED IN THE SUMMER OF 1977, BUT WE DO NOT YET HAVE DEFINITE INFORMATION THAT THIS WILL INDEED HAPPEN.

9. ANTICIPATED WORKLOAD TREND IN FY-77, 78 AND 79

(1) INTERNAL POLITICS

FOR THE THREE-YEAR PERIOD CITED, WE WILL HAVE A LARGE WORKLOAD IN THE INTERNAL REPORTING UNIT. LEGISLATIVE ELECTIONS IN MARCH, 1978, MAY HAVE A MAJOR IMPACT ON FRENCH STABILITY AND FRENCH FOREIGN POLICY. WE WILL WANT TO HAVE MAXIMUM RESOURCES AVAILABLE TO COVER DEVELOPMENTS IN THIS AREA BOTH PRIOR TO AND AFTER THE ELECTIONS. WE NOW HAVE SIX AMERICANS (THREE OFFICERS, ONE JUNIOR ROTATIONAL OFFICER, AND TWO SECRETARIES) ASSIGNED TO THIS AREA. ONE OF THE TWO SECRETARY POSITIONS

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WILL BE ABOLISHED IN MID-1977. COMPENSATION FOR THIS LOSS WILL BE ARRANGED BY COMBINING THE OFFICE OF THE LABOR ATTACHE WITH THE INTERNAL REPORTING UNIT FOR SECRETARIAL PURPOSES ONLY. ADDITIONAL RESOURCES WILL NOT BE NECESSARY TO GUARANTEE COVERAGE OF INTERNAL POLITICS, BUT IT WILL BE ESSENTIAL THAT WE DO NOT REDUCE RESOURCES BEYOND THE LOSS OF ONE SECRETARIAL POSITION CURRENTLY ENVISAGED.

(2) EXTERNAL AFFAIRS REPORTING GROUP

THE EXPECTED ABOLITION OF ONE OFFICER POSITION CAN BE ABSORBED BY COMBINING ALL REPORTING ON THE UNDERDEVELOPED WORLD INTO ONE POSITION, AND PROVIDING THAT NEGOTIATIONS BETWEEN THE UNITED STATES AND VIETNAM DO NOT CONTINUE TO TAKE PLACE IN PARIS. SIX REMAINING OFFICERS COVERING ALL FRENCH FOREIGN POLICY DEVELOPMENTS, INCLUDING DEFENSE MATTERS, WOULD THEN BE THE ABSOLUTE MINIMUM GIVEN THE LARGE

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VOLUME OF FRENCH ACTIVITY THROUGHOUT THE WORLD.

(3) OFFICE OF THE LABOR ATTACHE

NO CHANGES ARE ENVISAGED. THE SHARING OF SECRETARIAL TIME WITH THE INTERNAL REPORTING UNIT SHOULD BE POSSIBLE WITHOUT DIFFICULTY.

ECONOMIC/COMMERCIAL SECTION

10. SECTION FUNCTION AND USE OF RESOURCES

THE ECONOMIC/COMMERCIAL AFFAIRS SECTION DEALS WITH THE DEVELOPMENT AND APPLICATION IN FRANCE OF US FOREIGN POLICY AND OPERATIONS IN THE ECONOMIC/COMMERCIAL FIELD. ITS COMMERCIAL AFFAIRS BRANCH (COMAFF) IS RESPONSIBLE FOR (A) THE PROMOTION OF TRADE BETWEEN FRANCE AND THE US; (B) THE MAINTENANCE OF CLOSE RELATIONS WITH THE FRENCH AND AMERICAN BUSINESS COMMUNITIES AND WITH VARIOUS FRENCH GOVERNMENT AGENCIES; AND (C) REPORTING ON DEVELOPMENTS IN FRENCH INDUSTRY. ITS FINANCIAL AND ECONOMIC ANALYSIS BRANCH (FIN)--LARGELY STAFFED BY DEPARTMENT OF TREASURY PERSONNEL--PREPARES ANALYSES AND REPORTS ON FRANCE'S ECONOMY, AND MAKES RECOMMENDATIONS CONCERNING SPECIFIC ASPECTS OF US POLICIES RELATING TO FRENCH EXTERNAL AND INTERNAL MATTERS IN THE FIELD OF FINANCIAL POLICY AND ECONOMIC DEVELOPMENT. ITS GENERAL ECONOMIC POLICY BRANCH (GEP) IS RESPONSIBLE FOR ECONOMIC AND COMMERCIAL POLICY MATTERS, PARTICULARLY ON THE MULTILATERAL SIDE, REPORTING, PREPARING POLICY RECOMMENDATIONS, AND MAKING REPRESENTATIONS ON SUBJECTS SUCH

AS EUROPEAN COMMUNITY MATTERS, COMMODITY AND TRADE PROBLEMS, EAST-WEST TRADE CONTROLS AND FOREIGN AID. ITS TRANSPORTATION AND TELECOMMUNICATIONS BRANCH (TRC) REPORTS, NEGOTIATES, CONSULTS AND ACTS AS LIAISON WITH THE FRENCH GOVERNMENT ON ALL TRANSPORTATION AND TELECOMMUNICATIONS POLICY MATTERS. ITS AGRICULTURE BRANCH (STAFFED BY DEPARTMENT OF AGRICULTURE PERSONNEL) IS RESPONSIBLE FOR THE DEVELOPMENT OF MARKETS FOR US AGRICULTURAL COMMODITIES, ANALYSIS, REPORTING AND REPRESENTATION. LIMITED OFFICIAL USE

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SENTATION IN CONNECTION WITH AGRICULTURAL POLICY INTERESTS OF THE UNITED STATES IN FRANCE.

11. UNDER COMAFF IS THE UNITED STATES TRADE CENTER (PARTIALLY STAFFED BY DEPARTMENT OF COMMERCE PERSONNEL), WHICH PLAYS AN IMPORTANT PART IN THE COMMERCIAL PROGRAM IN FRANCE. TRC INCLUDES A FEDERAL AVIATION ADMINISTRATION COMPONENT STAFFED BY FAA. TWO OFFICES OF THE US TRAVEL SERVICE (USTS) (COMMERCE) ARE ATTACHED DIRECTLY TO THE OFFICE OF THE MINISTER-COUNSELOR FOR ECONOMIC AND COMMERCIAL AFFAIRS (MINECON).

#### 12. REVIEW OF PRESENT STAFFING

THE ECONOMIC/COMMERCIAL SECTION IS STAFFED AS FOLLOWS (SHOWS STATE POSITIONS ONLY):

	TOTAL	
MINECON	1 FSO, 1 FSS, 1 FSL	3
FIN	1 FSO, 1 FSL	2
GEP	2 FSO, 1 FSR, 1 FSS	4
COMAFF	5 FSO, 2 FSR, 2 FSS, 17 FSL	26
TRADE CENTER	3 FSR, 6 FSL	9
TRC	1 FSO, 1 FSS	2
TOTAL	10 FSO, 6 FSR, 5 FSS, 25 FSL	46

#### 13. ANTICIPATED WORKLOAD TREND

FOR SOME MONTHS NOW, THE SECTION HAS BEEN WORKING ON AN ECONOMIC AID STAFFING PROBLEM WHICH HAS GRADUALLY EMERGED AS THE CLUB DU SAHEL HAS TAKEN SHAPE. A SOLUTION SEEMS TO BE NEARING. IN BRIEF, THE AID POSITION WHICH IS PART OF THE GENERAL ECONOMIC POLICY BRANCH (GEP) HAS GRADUALLY BECOME DEVOTED IN LARGE PART TO THE

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WORK OF THE CLUB DU SAHEL AND OTHER AID PROJECTS IN AFRICA, TO THE NEAR EXCLUSION OF OUR NEED TO KEEP IN CLOSE TOUCH WITH THE FRENCH MINISTRY OF (ECONOMIC) COOPERATION AND THE VARIOUS PROSPECTS FOR FRANCO-AMERICAN COOPERATION ON A BROAD RANGE OF ECONOMIC ASSISTANCE MATTERS. THE POSSIBLE SOLUTION IS FOR AID TO ESTABLISH A POSITION TO COVER THE AFRICAN ASSISTANCE ROLE--POSSIBLY FROM PARIS--AND IN EFFECT RETURN TO US THE POSITION WHICH WE HAVE PROGRESSIVELY LOST. THIS MIGHT ON PAPER ADD A POSITION TEMPORARILY TO THE SECTION (THOUGH LATER THE POSITION MIGHT WELL BE BASED SOMEPLACE IN AFRICA OR ELSEWHERE). EXTRA SECRETARIAL NEEDS CAN BE HANDLED BY AID ON A CONTRACT BASIS.

14. OTHER THAN THIS PARTICULAR QUESTION, WE SEE NO SIGNIFICANT CHANGE IN OVERALL WORKLOAD FOR THE FY 77-78-79 PERIOD, IF OUR STAFFING REMAINS CONSTANT. AT THIS  
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POINT, WE HAVE NO SLACK, AND STAFF CUTS WOULD HAVE TO BE MATCHED BY CUTS IN OUTPUT. THIS WOULD MOST LIKELY BE REFLECTED PRIMARILY IN THE COUNTRY COMMERCIAL PROGRAM. WE DO NOT SEE A NEED FOR ADDITIONAL POSITIONS, BEYOND THE AID AFRICAN POSITION WHICH MIGHT BE LOCATED IN



PARIS. THE ABOVE HEAD COUNT (PARA. 12) INCLUDES ONE FSR POSITION (20-054) WHICH WILL BE INCLUDED IN THE LOW-PRIORITY LIST.

#### ADMINISTRATIVE SECTION

15. THE ADMINISTRATIVE SECTION PROVIDES A WIDE VARIETY OF ADMINISTRATIVE AND MANAGEMENT SUPPORT SERVICES TO THE EMBASSY, ITS 45 AFFILIATED AGENCIES AND PROGRAMS, TO THE FIVE CONSULAR POSTS, TO UNESCO AND TO USOECD. THE SECTION IS ORGANIZED ALONG TRADITIONAL FUNCTIONAL LINES AND INCLUDES A PERSONNEL OFFICE, A BUDGET AND FISCAL OFFICE, A SECURITY OFFICE, A GENERAL SERVICES OFFICE, A COMMUNICATIONS AND RECORDS OFFICE, AND A TRAVEL OFFICE. GENERAL SUPERVISION IS PROVIDED FOR THE US ARMY POST OFFICE (APO NEW YORK 09777) AND FOR THE REGIONAL FINANCIAL AND DATA PROCESSING CENTER.

16. THE PERSONNEL OFFICE PROVIDES THE FULL RANGE OF PERSONNEL SERVICES TO ALL EMPLOYEES, INCLUDING RECRUITMENT AND CLASSIFICATION OF LOCAL EMPLOYEES; PLACEMENT; PERFORMANCE EVALUATION; LANGUAGE AND OTHER TRAINING OF ALL PERSONNEL; ROTATION OF JUNIOR OFFICERS; INCENTIVE AWARDS; COUNSELING; CONDUCTING WAGE AND RETAIL PRICE SURVEYS; PREPARING THE DIPLOMATIC LIST AND RELATED MATTERS. IT IS ALSO RESPONSIBLE FOR THE ADMINISTRATION OF THE EMPLOYEES' HEALTH PROGRAM, INCLUDING EXAMINATIONS OF EMPLOYEES, PRE-EMPLOYMENT AND PRE-TRANSFER PHYSICAL EXAMINATIONS, FIRST AID AND WORK ACCIDENT SERVICES, AND MEDICAL EVACUATIONS. THE PERSONNEL OFFICE SUPERVISES THE REGIONAL LANGUAGE TRAINING PROGRAM AND THE EMBASSY MEDICAL PROGRAM.

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17. THE BUDGET AND FISCAL OFFICE PROVIDES THE FINANCIAL MANAGEMENT OF APPROPRIATED FUNDS MADE AVAILABLE FOR US GOVERNMENT OPERATING EXPENSES IN FRANCE. THIS INCLUDES THE FORMULATION, PRESENTATION AND EXECUTION OF BUDGETS, FINANCIAL PLANS, AND SHARED ADMINISTRATIVE SUPPORT AGREEMENTS. THE OFFICE ALSO PROVIDES FISCAL SERVICES, INCLUDING ACCOUNTING, VOUCHERING AND CASHIER FUNCTIONS FOR THE EMBASSY AND SUPPORTED AGENCIES.

18. THE SECURITY OFFICE ADMINISTERS THE SECURITY PROGRAM OF THE DEPARTMENT OF STATE IN FRANCE. IT FURNISHES GUIDANCE TO UNIT AND POST SECURITY OFFICERS; CONDUCTS PERIODIC PHYSICAL, PROCEDURAL AND PERSONNEL SECURITY SURVEYS OF EACH POST; SCHEDULES TECHNICAL SECURITY SURVEYS; MAINTAINS LIAISON WITH FRENCH POLICE OFFICIALS AND US FEDERAL INVESTIGATIVE AGENCIES ATTACHED TO THIS POST; CONDUCTS AUTHORIZED INVESTIGATIONS FOR

THE DEPARTMENT OF STATE AND OTHER FEDERAL INVESTIGATIVE AGENCIES; CONDUCTS REQUIRED INVESTIGATIONS AND EVALUATIONS OF FOREIGN SERVICE LOCAL EMPLOYEES AND APPLICANTS; PROVIDES ADVICE AND ASSISTANCE ON SECURITY MATTERS; RENDERS ASSISTANCE IN PROVIDING PROPER SECURITY SERVICES FOR INTERNATIONAL CONFERENCES; EXERCISES OPERATIONAL CONTROL OF THE MARINE SECURITY GUARD DETACHMENT AND THE SEABEE IN PERFORMING THEIR SECURITY FUNCTIONS. THE MARINE SECURITY GUARDS PROVIDE PROTECTION FOR ALL CLASSIFIED MATTERS AND PROTECTION OF GOVERNMENT PROPERTY AT THE FOREIGN SERVICE POST. THE SEABEE PROVIDES MAINTENANCE AND REPAIR SERVICES FOR SAFES AND LOCKS AND COMBINATION CHANGES.

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19. THE GENERAL SERVICES OFFICE COORDINATES AND DIRECTS THE HOUSEKEEPING AND SERVICE FUNCTIONS FOR THE EMBASSY AND OTHER US GOVERNMENT AGENCIES ATTACHED TO THE EMBASSY. IT HANDLES ALL MOTOR VEHICLE OPERATIONS; SUPPLY ACTIVITIES, INCLUDING RECEIVING, STORAGE, ISSUANCE AND DISPOSAL OF EXPENDABLE SUPPLIES AND MATERI-

ALS; ASSIGNMENT AND MOVEMENT OF NONEXPENDABLE OFFICE AND HOUSEHOLD FURNITURE AND EQUIPMENT; ALL PROCUREMENT ACTIVITIES, INCLUDING CONTRACTING AND LEASING; REPRODUCTION AND DUPLICATION SERVICES; THE MAINTENANCE AND REPAIR OF ALL BUILDINGS, AND THE SERVICING OF ALL GROUNDS, OWNED OR LEASED BY THE EMBASSY AND THE AFFILIATED AGENCIES; THE ASSIGNMENT OF PERSONNEL TO STAFF QUARTERS; AND ALL MATTERS RELATED TO CUSTOMS CLEARANCE, MOVEMENT OF OFFICIAL SUPPLIES AND EQUIPMENT AND THE PERSONAL EFFECTS OF EMPLOYEES OF THE EMBASSY AND THE LIMITED OFFICIAL USE

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AFFILIATED AGENCIES WHO ARE ON OFFICIAL TRAVEL ORDERS.

20. THE COMMUNICATIONS AND RECORDS OFFICE PROVIDES COMMUNICATIONS SERVICES FOR THE EMBASSY AND SUPPORTED AGENCIES. IT HANDLES THE INSTALLATION AND MOVEMENT OF TELEPHONE INSTRUMENTS AND THE REPAIR AND MAINTENANCE OF TELEPHONE EQUIPMENT; THE RECEIVING, TRANSMITTING, ENCODING AND DECODING OF ALL ELECTRONIC MESSAGES AND THE PROPER DISTRIBUTION AND DUPLICATION OF ALL SUCH MESSAGES; THE RECEIVING AND ROUTING OF ALL INCOMING MAIL; THE SCHEDULING OF IN-COUNTRY COURIERS AND THE DISPATCHING OF ALL POUCHES; THE PROVISION OF CLASSIFIED AND UNCLASSIFIED MESSENGER SERVICES; THE CLASSIFICATION, INDEXING AND STORING OF ALL CENTRALIZED FILES AND MISCELLANEOUS EMBASSY RECORDS; THE RECEIVING AND ROUTING OF ALL CORRESPONDENCE ADDRESSED TO THE EMBASSY AND THE PROCESSING OF ALL AIRGRAMS; THE OPERATING AND MAINTENANCE OF THE EMBASSY TELEPHONE SWITCHBOARD ON A 24-HOUR, SEVEN-DAY BASIS, AND THE PLACING AND RECEIVING OF LOCAL AND LONG-DISTANCE CALLS. IT SERVES AS THE MAJOR RELAY POINT FOR EUROPE AND NORTH AFRICA.

21. THE TRAVEL OFFICE HANDLES THE ADMINISTRATIVE SERVICES, PRELIMINARY PLANNING, LIAISON, COORDINATION AND OTHER OPERATIONS NECESSARY FOR ALL CONFERENCES AND INTERNATIONAL MEETINGS HELD IN PARIS, FOR GROUPS IN TRANSIT, FOR VISITING AMERICAN DIGNITARIES, GOVERNMENT OFFICIALS AND OTHER IMPORTANT PERSONS. IT HANDLES ALL TRANSPORTATION, TRAVEL AND TRAFFIC MATTERS RELATING TO GOVERNMENT EMPLOYEES ON OFFICIAL TRAVEL ORDERS TO AND FROM PARIS OR IN TRANSIT; IT MAKES HOTEL AND TRAVEL RESERVATIONS, AND HANDLES ARRIVALS, TRANSPORTATION, DEPARTURE, ETC.

22. THE FY 1977 STAFFING FOR THE ADMINISTRATIVE SECTION TOTALS 37 AMERICAN OFFICERS, 3 AMERICAN STAFF, LIMITED OFFICIAL USE

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10 FOREIGN SERVICE LOCAL PROFESSIONAL STAFF, 169 FOREIGN SERVICE LOCAL STAFF, 32 MARINE SECURITY GUARDS, AND 1 NAVY SEABEE. THE PRESENT STAFF LEVEL IS BELOW THAT REQUIRED FOR MINIMAL ADMINISTRATIVE SUPPORT AS A RESULT OF REDUCTIONS IN AMERICAN AND LOCAL STAFF MADE IN THE LAST THREE YEARS. FOR EXAMPLE, IT IS NO LONGER POSSIBLE TO PROVIDE MAINTENANCE SUPPORT TO US GOVERNMENT-LEASED QUARTERS LEASED SINCE 1974. ADDITIONAL AMERICAN AND LOCAL POSITIONS ARE NEEDED FOR FY 1979, BUT NONE IS REQUESTED IN ORDER TO STAY WITHIN LIMITATIONS STATED IN REFTEL.

23. THE REGIONAL FINANCE AND DATA PROCESSING CENTER PARIS PROVIDES A COMPUTER-BASED SYSTEM FOR VARIOUS ADMINISTRATIVE SERVICES, AS REQUIRED, FOR ALL US GOVERNMENT AGENCIES LOCATED AT DIPLOMATIC MISSIONS IN 86 COUNTRIES IN EUROPE, AFRICA AND THE NEAR EAST. SERVICES PROVIDED INCLUDE PAYROLL AND ALLOWANCE PAYMENTS, LEAVE ACCOUNTING, BUDGETARY ACCOUNTING, REAL PROPERTY ACCOUNTING AND INVENTORIES, SUPPLY SYSTEMS, DISBURSEMENTS (IN 76 DIFFERENT CURRENCIES), PERSONNEL STAFFING PATTERNS, AND OTHER PERSONNEL REPORTS INCLUDING TELEPHONE BOOKS, USIA AUDIENCE RECORD SYSTEM, ETC.

24. A JUST-COMPLETED GAO AUDIT RECOMMENDED THAT RFDPC'S STAFFING BE INCREASED TO ELIMINATE THE NEED FOR CERTAIN CONTRACTUAL SERVICES REQUIRED TO PERFORM THE CENTER'S BASIC WORK. TO MEET THIS RECOMMENDATION, THE CENTER HAS IMMEDIATE NEED FOR FOUR ADDITIONAL LOCAL EMPLOYEE POSITIONS AND TWO ADDITIONAL LOCAL EMPLOYEE

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AMCONSUL MARSEILLE  
AMCONSUL NICE  
AMCONSUL STRASBOURG

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POSITIONS IN FY-78 AND FY-79 TO IMPLEMENT CURRENT  
PILOT PROJECTS RFDPC-AREA WIDE.

CONSULAR SECTION

25. MOST OF THE RESOURCES OF THE CONSULAR SECTION ARE DEVOTED TO FULFILLING STATUTORY REQUIREMENTS, SUCH AS ISSUING VISAS AND PASSPORTS, HANDLING FEDERAL BENEFITS, NOTARIZING DOCUMENTS AND HELPING AMERICANS IN DISTRESS. SINCE WE HAVE NO DISCRETIONARY AUTHORITY WITH RESPECT TO THESE FUNCTIONS, WE HAVE TO HAVE THE RESOURCES TO PERFORM THEM PROPERLY. OTHERWISE, WE WILL BE FORCED TO DEGRADE THE QUALITY OF OUR WORK OR ACCUMULATE BACKLOGS. EVEN IF ONE WERE TO ARGUE THAT THESE FUNCTIONS ARE NOT THE EMBASSY'S MOST IMPORTANT OBJECTIVES, THEY MUST BE CONSIDERED HIGH-PRIORITY OBJECTIVES SIMPLY BECAUSE THEY HAVE TO BE DONE.

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26. THE VOLUME OF STATUTORY WORK IS INCREASING IN ALMOST EVERY RESPECT AND PROMISES TO CONTINUE TO DO SO THROUGH FY 1979. WE PROCESSED 121,000 NON-IMMIGRANT VISAS (NIV'S) IN FY-76, AN INCREASE OF 40 OVER FY-75. A LARGE PART (BUT BY NO MEANS ALL) OF THE BULGE WAS DUE TO THE BICENTENNIAL; THE REST WAS A CATCHING-UP OF DEMAND FROM THE STIFLING INFLUENCE OF THE RECESSION OF THE PREVIOUS TWO YEARS. THUS, NIV DEMAND HAS RUN 15.5 AHEAD OF LAST YEAR'S RECORD RATE FOR THE FIRST FIVE MONTHS OF FY-77. WE EXPECT THIS TREND TO CONTINUE AND PREDICT NIV CASELOADS OF 136,000 (FY-77), 155,000 (FY-78) AND 178,000 (FY-79) OVER THE NEXT THREE YEARS. WE PROCESSED 1807 IMMIGRANT VISAS (IV'S) DURING FY-76, AN INCREASE OF 17.4 OVER FY-75. PROPELLED BY VIETNAMESE AND LEBANESE DEMAND, HOWEVER, IV CASELOAD HAS RUN 58 AHEAD OF LAST YEAR FOR THE FIRST FIVE MONTHS OF FY-77.

THIS TREND, TOO, WE EXPECT TO CONTINUE--DUE BOTH TO INCREASING VIETNAMESE DEMAND AND RENEWED FRENCH INTEREST IN IMMIGRATION. WE, THEREFORE, PREDICT IV CASELOADS OF 2,500 (FY-77), 3,400 (FY-78), AND 4,600 (FY-79) DURING THE NEXT THREE YEARS.

27. CITIZENSHIP AND PASSPORTS SHOW A SIMILAR TREND. WE ISSUED 5,468 PASSPORTS IN CALENDAR YEAR 1976, THE FIRST TIME WE HAVE BROKEN THE 5,000 MARK SINCE THE DEPARTURE OF THE US ARMED FORCES IN THE LATE 1960'S. THIS TOTAL IS ALMOST 13 ABOVE THE PREVIOUS HIGH SET IN 1975. THE UPWARD TREND APPEARS TO BE CONTINUING IN 1977. WE HAVE BEEN GIVEN NEW FUNCTIONS TO PERFORM BY THE SOCIAL SECURITY ADMINISTRATION, NOTABLY CLAIMS PROCESSING AND FIELD INVESTIGATIONS. NOTARIAL WORK INCREASED BY ABOUT 25 IN CALENDAR YEAR 1976 OVER 1975 (50 IF SOME 3,000 NO-FEE NOTARIAL SERVICES FOR AMERICAN VOTERS IN THE 1976 PRESIDENTIAL ELECTION ARE COUNTED), AND SIMILAR TRENDS, ALTHOUGH ON A SOMEWHAT LOWER LEVEL, ARE APPARENT IN PROTECTION AND WELFARE AND DEATHS AND LIMITED OFFICIAL USE

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ESTATES.

28. THE CONSULAR SECTION'S PRESENT STAFFING PATTERN CONSISTS OF 12 OFFICERS, 2 AMERICAN SECRETARIES AND 27 LOCAL EMPLOYEES DISTRIBUTED AS FOLLOWS: OFFICE OF THE CONSUL GENERAL: TWO OFFICERS AND ONE AMERICAN SECRETARY; OFFICE OF VISA SERVICES: SIX OFFICERS, INCLUDING ONE CURRENTLY ASSIGNED OFFICER WITH A TEMPORARY APPOINTMENT, ONE AMERICAN SECRETARY AND 16 LOCAL EMPLOYEES; OFFICE OF AMERICAN SERVICES: FOUR OFFICERS AND 11 LOCAL EMPLOYEES.

29. OUR CONTINUING EFFORTS TO INCREASE PRODUCTIVITY IN THE CONSULAR SECTION HAVE GONE ABOUT AS FAR AS THEY CAN GO. WE SIMPLY CANNOT MEET ANTICIPATED FUTURE WORKLOADS WITHOUT ADDITIONAL PERSONNEL. THE REQUIREMENTS FOR THESE ADDITIONS WILL BE JUSTIFIED IN MORE DETAIL IN THE CONSULAR PACKAGE. THEY WILL CONSIST OF:

(A) AN INCREASE OF TWO OFFICERS AND FOUR LOCAL EMPLOYEES IN THE OFFICE OF VISA SERVICES; AND  
(B) AN INCREASE OF ONE OFFICER AND TWO LOCAL EMPLOYEES IN THE OFFICE OF AMERICAN SERVICES;  
OR A TOTAL INCREASE OF THREE OFFICERS AND SIX LOCAL EMPLOYEES. THUS, THE STAFFING PATTERN FOR THE CONSULAR SECTION IN PARIS IN FY 1979 SHOULD BE: 15 AMERICAN OFFICERS, 2 AMERICAN STAFF AND 33 LOCAL STAFF.

30. CONSTITUENT POSTS

THE FIVE CONSTITUENT POSTS IN FRANCE ARE HOMO-  
GENEOUS IN COMPOSITION. EACH HAS TWO OFFICERS AND A  
HALF DOZEN OR SO LOCAL EMPLOYEES. THEY PERFORM, IN

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R 310115Z MAR 77  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC 1231  
INFO AMCONSUL BORDEAUX  
AMCONSUL LYON  
AMCONSUL MARSEILLE  
AMCONSUL NICE  
AMCONSUL STRASBOURG

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MICROCOSM, MANY OF THE FUNCTIONS PERFORMED BY THE  
EMBASSY IN THE POLITICAL, ECONOMIC/COMMERCIAL, ADMINI-  
STRATIVE AND CONSULAR FIELDS. THEY DO NOT NEGOTIATE  
OR CARRY OUT COMPLEX ADMINISTRATIVE TASKS OR PROCESS  
IMMIGRANT VISAS.

31. RESOURCES ARE APPORTIONED IN DIFFERING DEGREE AND  
USED IN DIFFERENT WAYS WITHIN EACH OF THE FIVE POSTS  
IN CARRYING OUT THE FUNCTIONS MENTIONED ABOVE. THIS IS  
DUE TO DIFFERENCES IN WORKLOAD AND CERTAIN SPECIAL  
REGIONAL CIRCUMSTANCES. FOR EXAMPLE, LYON HAS A VISA  
VOLUME CONSIDERABLY LARGER THAN ANY OF THE OTHERS  
(12,000 IN FY 1976 AS COMPARED WITH ABOUT HALF THAT  
NUMBER EVERYWHERE BUT BORDEAUX, WHICH HAD 9,000). THE  
NICE CONSULAR DISTRICT HAS THE MOST AMERICAN RESIDENTS  
AND TOURISTS, AND HENCE PERFORMS THE LARGEST VOLUME  
OF SERVICES TO AMERICANS. NICE IS OUR OFFICIAL CONTACT

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POINT WITH THE PRINCIPALITY OF MONACO, AND STRASBOURG IS RESPONSIBLE FOR FOLLOWING THE ACTIVITIES OF THE COUNCIL OF EUROPE. MARSEILLE AND NICE SPEND CONSIDERABLE TIME ON NAVAL VISITS, AND LYON AND MARSEILLE ARE DESIGNATED "COMMERCIAL INTEREST POSTS." MARSEILLE PROVIDES CONSIDERABLE FORWARDING ASSISTANCE FOR SHIPMENTS OF OFFICIAL US GOODS AND EMPLOYEE PERSONAL EFFECTS FOR POSTS IN AFRICA AND THE MIDDLE EAST.

32. THE FOLLOWING TABLE CONTAINS A BREAKDOWN OF THE RELATIVE EMPHASIS GIVEN TO THE FIVE BASIC FOREIGN SERVICE FUNCTIONS AT EACH OF THE CONSTITUENT POSTS:

UTILIZATION OF TOTAL STATE DEPT HUMAN RESOURCES  
EXPRESSED AS PERCENTAGES

	CONS	POL	ECON/	ADMIN	PUBLIC AFFAIRS
	COMM			(SUPPORT OF USIS)	
BORDEAUX	39	15	17	24	5
LYON	33	15	22	25	5
MARSEILLE	33	17	21	24	5
NICE	45	13	14	20	8
STRASBOURG	29	21	16	29	5

33. THE PRIMARY CHANGES IN DEMAND FROM THE PRESENT UNTIL FY-79 (WITH THE EXCEPTION OF STRASBOURG AS NOTED BELOW) ARE EXPECTED TO BE IN THE CONSULAR FIELD, MORE SPECIFICALLY IN VISAS, AND TO A LESSER EXTENT IN COMMERCIAL AFFAIRS.

34. THE PRESENT STAFFING PATTERNS IN MARSEILLE AND NICE, EACH OF WHICH HAS ONE MORE LOCAL POSITION THAN THE OTHER CONSULATES (ONE LOCAL ADMIN POSITION AT NICE TAKES CARE OF CHAR WORK IN ADDITION TO OTHER DUTIES), SHOULD HOLD THROUGH FY 1979, ASSUMING THAT ADEQUATE PIT POSITIONS ARE MADE AVAILABLE FOR SUMMER PEAK WORKLOADS.

35. BORDEAUX, ESPECIALLY BECAUSE OF ITS INCREASINGLY LIMITED OFFICIAL USE

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HEAVY VISA LOAD, PROJECTS THE NEED FOR ONE ADDITIONAL LOCAL POSITION IN FY 1979.

36. STRASBOURG EXPECTS AN INCREASING WORKLOAD, PRIMARILY BECAUSE OF THE NEED TO MONITOR THE ACTIVITIES OF THE COUNCIL OF EUROPE WHICH ARE BECOMING MORE



IMPORTANT TO THE US GOVERNMENT. THIS IS LIKELY TO BE ESPECIALLY TRUE IN THE FIELDS OF HUMAN RIGHTS BECAUSE OF THE INTEREST OF THE NEW ADMINISTRATION, CSCE, AND CERTAIN TECHNICAL MATTERS OF INCREASING INTEREST, SUCH AS TRANS-BORDER DATA FLOW, WHERE THE COUNCIL IS BECOMING MORE AND MORE ACTIVE. TO MEET THIS REQUIREMENT AND ALLOW MORE OFFICER TIME TO BE DEVOTED TO IT, STRASBOURG NEEDS AN AMERICAN SECRETARY WITH A CONSULAR COMMISSION FOR FY 1979.

37. LYON'S VISA WORKLOAD IS 13 HIGHER FOR THE FIRST FIVE MONTHS OF THE CURRENT FISCAL YEAR AS AGAINST THE SAME PERIOD LAST YEAR. THE FY-77 VOLUME IS EXPECTED TO REACH 14,000, AND THE SUCCEEDING FISCAL YEARS GIVE PROMISE OF REGISTERING COMPARABLE INCREASES. LYON HAS ALSO INSTITUTED AN INTENSIFIED COMMERCIAL PROGRAM, WHICH IS EXPECTED TO INCREASE THE WORKLOAD BY 30 OVER THE NEXT YEAR ALONE. FOR THESE REASONS, AND BECAUSE OF THE INCREASING NUMBER OF AMERICAN STUDENTS AND ALPINE VISITORS IN THE DISTRICT, LYON SEES A REQUIREMENT BY FY-79 FOR ONE MORE FSO POSITION AND ONE MORE LOCAL POSITION.

38. THUS THE TOTAL INCREASE IN PERSONNEL REQUIREMENTS FOR THE CONSTITUENT POSTS IN FY-79, AS COMPARED TO

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INFO AMCONSUL BORDEAUX  
AMCONSUL LYON  
AMCONSUL MARSEILLE  
AMCONSUL NICE  
AMCONSUL STRASBOURG

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PRESENT COMPLEMENTS, IS: TWO AMERICAN POSITIONS (ONE FSO AND ONE FSS), AND TWO LOCAL POSITIONS.

SCIENCE SECTION

39. THE SCIENCE SECTION'S RESPONSIBILITIES ARE TO IDENTIFY, INTERPRET AND REPORT SCIENTIFIC AND TECHNOLOGICAL DEVELOPMENTS IN FRANCE WHICH HAVE AN IMPACT ON POLITICAL, ECONOMIC, MILITARY, CULTURAL AND PUBLIC AFFAIRS ASPECTS OF CONCERN TO THE EMBASSY AND THE DEPARTMENT, TO ADVISE THE AMBASSADOR AND HIS STAFF ON THE FOREIGN POLICY IMPLICATIONS OF MATTERS HAVING SIGNIFICANT SCIENTIFIC AND TECHNOLOGICAL CONTENT, TO ASSIST USG TECHNICAL AGENCIES REGARDING THEIR INTERESTS IN FRENCH SCIENCE AND TECHNOLOGY, TO COORDINATE AND FURTHER DEVELOP THE ACTIVITIES OF VARIOUS BILATERAL PROGRAMS INCLUDING THE US-FRENCH SCIENCE AND TECHNOLOGY COOPERATIVE PROGRAM, TO MAINTAIN CONTACT WITH THE LIMITED OFFICIAL USE

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FRENCH SCIENTIFIC AND TECHNOLOGICAL COMMUNITY AND TO ASSIST US COMPANIES IN MEETING THEIR INTERESTS IN COOPERATION WITH FRENCH RESEARCH AND DEVELOPMENT ACTIVITIES.

40. THE DEPARTMENT'S BUREAU OF OCEANS, INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS (OES) PROVIDES TECHNICAL BACKSTOPPING AND GUIDANCE. THROUGH THAT BUREAU THE SECTION ASSISTS THE RELEVANT TECHNICAL INTERESTS OF VARIOUS USG AGENCIES, E.G.: NATIONAL SCIENCE FOUNDATION, NATIONAL INSTITUTES OF HEALTH, NATIONAL BUREAU OF STANDARDS, NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION, NATIONAL AERONAUTICS AND SPACE ADMINISTRATION, ENERGY RESEARCH AND DEVELOPMENT ADMINISTRATION, NUCLEAR REGULATORY COMMISSION, ENVIRONMENTAL PROTECTION AGENCY, COUNCIL ON ENVIRONMENTAL QUALITY, OFFICE OF SCIENCE AND TECHNOLOGY POLICY, OFFICE OF TECHNOLOGY ASSESSMENT, AGRICULTURAL RESEARCH SERVICE AND RESEARCH SERVICES IN HEW, INTERIOR AND HUD.

41. THE CURRENT PRINCIPAL FIELDS OF WORK OF THE SECTION INCLUDE: NUCLEAR ENERGY AND NUCLEAR NON-PROLIFERATION, SPACE RESEARCH, OCEANOGRAPHY, ENVIRONMENT, ENERGY RESEARCH AND DEVELOPMENT, TECHNICAL STANDARDS AND MEDICAL RESEARCH.

42. RESOURCES

THE RESOURCES OF THE SECTION INCLUDE (STATE POSITIONS ONLY):

TOTAL

SCI 1 FSR 1 FSO 2 FSS 1 FSL 5

THE SECTION ALSO INCLUDES THE ERDA SCIENTIFIC REPRESENTATIVE AS AN INTEGRAL MEMBER OF THE SCI OFFICE, AND THE OFFICE OF THE NASA EUROPE REPRESENTATIVE, WHICH IS LOCATED IN SEPARATE QUARTERS.

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43. WORKLOAD

THE SECTION HAS SUFFICIENT STAFF TO RESPOND TO ONLY THE MAJOR, PRESSING INTERESTS OF THE DEPARTMENT AND USG TECHNICAL AGENCIES. DURING THE PERIOD 1972-74, THE STAFF OF THE SECTION WAS REDUCED BY 50 PERCENT AS NIH, HUD AND AEC WITHDREW STAFF AND THE DEPARTMENT MOVED ONE POSITION TO LONDON (AEC, NOW ERDA, RETURNED ONE POSITION IN LATE 1976). THE DEPARTMENT'S OES INTERESTS ARE MET PARTIALLY BY THE SECTION; GEP COVERS FISHERIES, ARCTIC AND ANTARCTIC AFFAIRS, AND TRC COVERS TRANSPORTATION-RELATED TECHNICAL COOPERATIVE PROGRAMS. THE PRODUCT OF THE SECTION IS SIGNIFICANTLY AFFECTED BY THE NEED TO PROVIDE SUBSTANTIVE ASSISTANCE TO AN AVERAGE 350 VISITORS PER YEAR.

LOWER PRIORITY POSITIONS

44. THE EMBASSY HAS IDENTIFIED SIX AMERICAN STATE POSITIONS AND 19 FSL POSITIONS AS REPRESENTING THE LOWER PRIORITY FIVE PERCENT OF THE AMERICAN AND OF THE STATE DEPARTMENT DIRECT FSL COMPLEMENT. THE DISCUSSION WHICH FOLLOWS EVALUATES THE EFFECT ON OUR PROGRAMS AND OPERATIONS IF THESE POSITIONS WERE TO BE WITHDRAWN.

THE SIX AMERICAN POSITIONS ARE:

SECTION	POSITION NO.	JOB TITLE
EXECUTIVE	00-011	SECRETARY
POLITICAL	10-025	POLITICAL OFFICER
ECON/COMMERCIAL	20-054	COMMERCIAL OFFICER
ADMINISTRATIVE	50-124	SECRETARY
AMCON. NICE	00-009	PRINCIPAL OFFICER

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R 310320Z MAR 77  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC 1233  
INFO AMCONSUL BORDEAUX  
AMCONSUL LYON  
AMCONSUL MARSEILLE  
AMCONSUL NICE  
AMCONSUL STRASBOURG

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AMCON. NICE 30-010 CONSULAR OFFICER

THE 19 FSL POSITIONS ARE:

EXECUTIVE	PAL-003	RES. CLERK/GUARD
ECON/COMMERCIAL	PAL-251	COMMERCIAL ASS'T
ECON/COMMERCIAL	PAL-075	COMMERCIAL ANALYST
ADMIN (B&F)	PAL-823	AUDITOR
ADMIN (COMM)	PAL-701	TELEPHONE OPERATOR
ADMIN (COMM)	PAL-702	TELEPHONE OPERATOR
ADMIN (COMM)	PAL-844	TELEPHONE OPERATOR
RFDPC	PAL-307	DATA INPUT CLERK
RFDPC	PAL-383	DATA INPUT CLERK
RFDPC	PAL-384	DATA INPUT CLERK
RFDPC	PAL-306	DATA INPUT CLERK
RFDPC	PAL-528	DATA INPUT CLERK
AMCON. NICE	NIL-002	CONSULAR ASS'T
AMCON. NICE	NIL-003	GEN. SERV. CLERK

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AMCON. NICE	NIL-004	SEC'Y/ADMIN ASS'T
AMCON. NICE	NIL-005	CONSULAR ASS'T
AMCON. NICE	NIL-006	COMMERCIAL ANALYST
AMCON. NICE	NIL-007	ADMIN ASSISTANT

AMCON. NICE NIL-008 CONSULAR ASS'T

AMERICAN POSITIONS

45. POSITION 00-011 IS THE AMERICAN SOCIAL SECRETARY TO THE AMBASSADOR. IT WOULD BE DIFFICULT TO ABSORB THE WITHDRAWAL OF THIS POSITION, BUT IT COULD BE DONE AND THE WORK DIVIDED AMONG THE SENIOR FRENCH SOCIAL SECRETARY AT THE RESIDENCE (PAL-002), THE PROTOCOL ASSISTANT (PAL-054) AND THE AMBASSADOR'S SECRETARY (00-279). WE NOTE, HOWEVER, THAT WITH THE DEPARTMENT'S RECENT ABOLISHMENT OF POSITION 00-016, SECRETARY TO THE EXECUTIVE ASSISTANT, THE AMBASSADOR'S SECRETARY IS ALREADY BEING TAXED TO PERFORM REGULAR SECRETARIAL SERVICES FOR THE EXECUTIVE ASSISTANT AND THE STAFF AIDE. IT REMAINS TO BE SEEN WHETHER THIS ARRANGEMENT OF SHARING THE AMBASSADOR'S SECRETARY WITH TWO OTHER OFFICERS WILL PROVIDE SUFFICIENT FRONT-OFFICE SECRETARIAL SUPPORT ONCE A NEW AMBASSADOR IS IN PLACE. ANOTHER ALTERNATIVE WOULD BE TO REPLACE THE AMERICAN SOCIAL SECRETARY WITH AN EXPERIENCED FRENCH LOCAL. THIS IS ONE OF THE KEY FRONT-OFFICE STAFFING REQUIREMENTS WHICH WE WILL REVIEW WITH THE NEW AMBASSADOR ONCE ONE IS APPOINTED.

POSITION 10-025 IS THE POLITICAL OFFICER POSITION COVERING ASIAN AFFAIRS. THIS POSITION CAN ONLY BE WITHDRAWN, AND ALL REPORTING ON THE UNDERDEVELOPED WORLD COMBINED IN POSITION 10-018, IF US-VIETNAMESE NEGOTIATIONS DO NOT CONTINUE TO TAKE PLACE IN PARIS.

POSITION 20-054 IS A COMMERCIAL OFFICER SLOT. ITS WITHDRAWAL WOULD NOT BE SERIOUS, SINCE THE INCUMBENT HAS BEEN AWAY ON SICK LEAVE OR IN A LEAVE-WITHOUT-PAY STATUS FOR MORE THAN A YEAR, AND WE HAVE MADE SATIS-  
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FACTORY ALTERNATIVE ARRANGEMENTS FOR HER WORKLOAD TO BE CARRIED BY A COMPETENT SENIOR LOCAL EMPLOYEE.

POSITION 50-124, SECRETARY, ADMINISTRATIVE SECTION, IS ONE OF TWO AMERICAN SECRETARIAL POSITIONS SUPPORTING THE WORK OF 13 OFFICERS IN THE SECTION. THE INCUMBENT OF THIS POSITION IS THE ONLY SECRETARY AVAILABLE TO FILL IN BEHIND SECRETARIAL NEEDS IN OTHER SECTIONS OF THE EMBASSY BECAUSE OF LEAVE AND ILLNESS. SHE ALSO PROVIDES ESSENTIAL BACKSTOPPING FOR THE LARGE NUMBER OF VISITING DELEGATIONS AND HIGH-LEVEL OFFICIAL VISITS TO PARIS. THE INCUMBENT OF THIS POSITION ALSO IS THE COORDINATOR FOR THE PREPARATION, REVIEW, TRANSMITTAL AND FOLLOW-UP FOR ALL EFFICIENCY RATINGS PREPARED ON PARIS PERSONNEL. THE WORK OF THIS SECRETARY WOULD HAVE TO BE ABSORBED AMONG OTHER STAFF MEMBERS IN THE EMBASSY.

POSSIBLE CLOSING OF NICE CONSULATE

46. THE POSITIONS LISTED AT NICE CONSIST OF THE TWO AMERICAN OFFICER POSITIONS AND THE SEVEN LOCAL SLOTS. BECAUSE OF THE ANTICIPATED INCREASE IN STATUTORY CONSULAR WORKLOAD, THERE IS NO ROOM FOR CUTTING POSITIONS--AMERICAN OR LOCAL--EITHER IN THE CONSULAR SECTION IN PARIS OR IN THE CONSTITUENT POSTS. ON THE CONTRARY, AS THIS ASSESSMENT INDICATES, SEVERAL NEW ADDITIONAL POSITIONS WILL BE REQUIRED BY FY-79. THE ONLY WAY IN WHICH A PERSONNEL REDUCTION COULD BE ACHIEVED IN THESE ACTIVITIES IS THROUGH THE CLOSING OF ONE OF THE CONSTITUENT POSTS AND THE ABSORPTION OF THAT POST'S RESIDUAL FUNCTIONS BY PARIS AND OTHER CONSTITUENT POSTS.

THE INSPECTORS' MEMORANDUM NO. 9 OF MARCH 1976

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FM AMEMBASSY PARIS  
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INFO AMCONSUL BORDEAUX  
AMCONSUL LYON  
AMCONSUL MARSEILLE  
AMCONSUL NICE  
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ENTITLED "CONSTITUENT POSTS IN FRANCE" CONCLUDES THAT "THE MOST REPLACEABLE AND THEREFORE THE MARGINAL POST IN FRANCE IS THE CONSULATE IN NICE." THE EMBASSY AGREES WITH THIS CONCLUSION. THE INSPECTORS ALSO CORRECTLY POINTED OUT THAT THE RESIDUAL FUNCTIONS AT NICE WOULD

HAVE TO BE PICKED UP BY MARSEILLE, LYON AND PARIS; AND THEY RECOMMENDED THAT IF NICE WERE CLOSED, A LOCAL EMPLOYEE BE RETAINED IN A SINGLE-ROOM OFFICE THERE AS AN OUTPOST OF THE CONSULATE GENERAL IN MARSEILLE. THE EMBASSY AGREES THAT MARSEILLE WOULD NEED AN ADDITIONAL LOCAL POSITION IN SUCH AN EVENTUALITY, ALTHOUGH WE ARE NOT PREPARED AT THIS TIME TO SAY WHETHER WE BELIEVE THE INCUMBENT SHOULD BE PHYSICALLY LOCATED AT NICE OR MARSEILLE. WE WOULD ALSO POINT OUT THAT THE CLOSURE OF NICE WOULD MAKE ALL THE MORE IMPERATIVE THE NEED FOR INCREASED PERSONNEL AT LYON AND IN THE CONSULAR SECTION IN PARIS AS INDICATED EARLIER IN THIS ASSESS-LIMITED OFFICIAL USE

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MENT.

#### OTHER FSL POSITIONS

47. THE RESIDENCE CLERK/GUARD POSITION (PAL-003), WHICH IS NOW VACANT, HAS BEEN FILLED IN THE RECENT PAST BY A CONTRACT EMPLOYEE. BY CONTINUING THE GUARD CONTRACT FOR THIS SERVICE, IT WOULD BE POSSIBLE TO RELINQUISH THE RESIDENCE CLERK/GUARD POSITION.

THE COMMERCIAL ASSISTANT POSITION (PAL-251) SERVES AS A SPECIAL ASSISTANT TO THE COMMERCIAL COUNSELOR, HANDLING THE BULK OF HIS BUSINESS IN FRENCH AND PERFORMING A PRESS CLIPPING SERVICE. HER DEPARTURE WOULD SIMPLY PLACE A GREATER BURDEN ON THE COUNSELOR AND HIS AMERICAN SECRETARY, WHICH WOULD BE MITIGATED IF THE LATTER WERE FRENCH-SPEAKING.

THE COMMERCIAL ANALYST POSITION (PAL-075) IS A TRADE CENTER SLOT; THE INCUMBENT HAS BEEN WORKING IN PRACTICE IN THE EMBASSY'S COMMERCIAL AFFAIRS BRANCH SINCE 1974. THE ELIMINATION OF THE POSITION COULD BE RATIONALIZED ONLY IF A COMMERCIAL OFFICER POSITION WERE ALSO ELIMINATED, THUS SCRUBBING ONE COMPLETE TRADE PROMOTION TEAM, WITH CONSEQUENT CURTAILMENT OF OUR COUNTRY COMMERCIAL PROGRAM CAMPAIGNING ACTIVITY.

A REALIGNMENT OF THE DUTIES IN THE BUDGET AND FISCAL OFFICE, PLUS AN INCREASED EMPHASIS ON RANDOM AUDITS, WILL ALLOW PLACING THE AUDITOR POSITION (PAL-823) IN THE LOWER PRIORITY CATEGORY.

THE EMBASSY HAS CONTRACTED FOR AN ENTIRELY NEW, MODERN TELEPHONE SYSTEM, WHICH IS EXPECTED TO BE COMPLETED AND IN OPERATION IN LATE 1977. THE NEW SYSTEM SHOULD PERMIT A REDUCTION OF UP TO THREE LOCAL TELEPHONE OPERATOR POSITIONS.

THE DEPARTMENT IS MOVING IN THE DIRECTION OF SUPPLYING EACH EMBASSY WITH SOURCE DATA AUTOMATION EQUIPMENT THAT WILL PROVIDE THEM THE CAPABILITY TO PREPARE MACHINE-READABLE SOURCE DATA FOR DIRECT INPUT

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TO THE RFDPC COMPUTER SYSTEM. UPON REALIZATION OF THIS  
GOAL, RFDPC WILL NO LONGER HAVE NEED OF DATA INPUT  
CLERKS TO TRANSCRIBE DATA FROM SOURCE DOCUMENTS ONTO A  
MACHINE-READABLE DEVICE.

MISSION STAFFING CHART

CURRENT FY-77

US CIV. US CIV. FS LOCAL FS LOCAL US MIL.

OFF'RS STAFF PROF'L STAFF ENL.MEN

EXECUTIVE	5	4	-	8	
POLITICAL	13	7	-	1	
ECON/COMM	16	5	2	23	
ADMIN(TOTAL)	37	3	10	169	33
CORE	34	2	10	95	33
DAS	3	1	-	69	
SPECIAL	-	-	-	2	
PROGRAM	-	-	-	3	
(COM-CORE) (25)	-	-	-	(25)	
(COM-DAS)	-	-	-	(18)	
(SEC-CORE) (2)	(1)	-	(3)		
(SEC-DAS)	-	-	-	(1)	
REGIONAL FIN.	6	-	19	68	
CONSULAR	12	2	-	27	
SCIENCE	2	2	-	1	

EMBASSY HAS LISTED UNDER PROFESSIONAL CATEGORY ALL  
FSL 1'S AND 2'S.

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TO SECSTATE WASHDC 1235



INFO AMCONSUL BORDEAUX  
 AMCONSUL LYON  
 AMCONSUL MARSEILLE  
 AMCONSUL NICE  
 AMCONSUL STRASBOURG

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#### MISSION STAFFING CHART

##### PROJECTED FY-79

US CIV. US CIV. FS LOCAL FS LOCAL US MIL.

OFF'RS STAFF PROF'L STAFF ENL.MEN

EXECUTIVE	5	3	-	8	
POLITICAL	12	6	-	1	
ECON/COMM	16	5	2	23	
ADMIN(TOTAL)	37	3	10	169	33
CORE	34	2	10	95	33
DAS	3	1	-	69	
SPECIAL	-	-	-	2	
PROGRAM	-	-	-	3	
(COM-CORE) (25)	-	-	-	(25)	
(COM-DAS)	-	-	-	(18)	
(SEC-CORE) (2)	(1)	-	-	(3)	
(SEC-DAS)	-	-	-	(1)	
REGIONAL FIN.	6	-	19	74	

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

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CONSULAR 15 2 - 33

SCIENCE 2 2 - 1

EMBASSY HAS LISTED UNDER PROFESSIONAL CATEGORY ALL  
 FSL 1'S AND 2'S.

#### BORDEAUX STAFFING CHART

CURRENT FY-77 PROJECTED FY-79

US CIV. FS LOCAL US CIV. FS LOCAL

OFF'RS STAFF OFF'RS STAFF

EXECUTIVE	2	1	2	1
POLITICAL				
ECON/COMM		1		1
ADMIN		2		2
COMM.				
SEC.				
REG'L FIN.				
CONSULAR		2		3

#### LYON STAFFING CHART

CURRENT FY-77 PROJECTED FY-79

US CIV. FS LOCAL US CIV. FS LOCAL

	OFF'RS	STAFF	OFF'RS	STAFF
EXECUTIVE	2	1	2	1
POLITICAL				
ECON/COMM		1		1
ADMIN		2		2
COMM.				
SEC.				
REG'L FIN.				
CONSULAR		2	1	3

MARSEILLE STAFFING CHART

CURRENT FY-77	PROJECTED FY-79
US CIV. FS LOCAL	US CIV. FS LOCAL

	OFF'RS	STAFF	OFF'RS	STAFF
EXECUTIVE	2	1	2	1
POLITICAL				
ECON/COMM		1		1
LIMITED OFFICIAL USE				

LIMITED OFFICIAL USE

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ADMIN	3	3
COMM.		
SEC.		
REG'L FIN.		
CONSULAR	2	2

LIMITED OFFICIAL USE

NNN

LIMITED OFFICIAL USE

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ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02  
/069 W

-----310428Z 077525 /72

R 310320Z MAR 77  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC 1236  
INFO AMCONSUL BORDEAUX  
AMCONSUL LYON  
AMCONSUL MARSEILLE  
AMCONSUL NICE

AMCONSUL STRASBOURG

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NICE STAFFING CHART

	CURRENT FY-77		PROJECTED FY-79	
	US CIV. FS LOCAL		US CIV. FS LOCAL	
	OFF'RS	STAFF	OFF'RS	STAFF
EXECUTIVE	2	1	2	1
POLITICAL				
ECON/COMM		1		1
ADMIN		3		3
COMM.				
SEC.				
REG'L FIN.				
CONSULAR		2		2

STRASBOURG STAFFING CHART

	CURRENT FY-77		PROJECTED FY-79		
	US CIV. FS LOCAL		US CIV.	US CIV. FS LOCAL	
	OFF'RS	STAFF	OFF'RS	STAFF	STAFF
EXECUTIVE	2	1	2	1	1

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

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POLITICAL				
ECON/COMM		1		1
ADMIN		3		3
COMM.				
SEC.				
REG'L FIN.				
CONSULAR		2		2

GAMMON

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** POLICIES, CERP 0001, ANNUAL REPORTS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 31-Mar-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977PARIS09408  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770110-0008  
**Format:** TEL  
**From:** PARIS  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1977/newtext/t1977033/aaaaabuz.tel  
**Line Count:** 1451  
**Litigation Code IDs:**  
**Litigation Codes:**  
**Litigation History:**  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Message ID:** e55e20b3-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION EUR  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 27  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 38356  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 25-Feb-2005 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 3017961  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** ANNUAL POLICY AND RESOURCE ASSESSMENTS -- PARTS II AND III  
**TAGS:** AMGT, PFOR, ECRP, PARM, XX  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/e55e20b3-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009